

AK Steel Corporation



AK Steel Corporation is an Equal Employment Opportunity Employer and as such meets all government regulations pertaining to Equal Employment Opportunity.

Name Roderique S Russell Date 21 July, 2000
 FIRST MIDDLE LAST

Present Address 2807 Lopanf Ave NO. STREET CITY MIDTOWN STATE OH ZIP CODE 45044

Phone Number -- or number where you can be reached: (513) 422-7544 AREA CODE NUMBER

Permanent Address: 2807 Lopanf Ave NO. STREET CITY MIDTOWN STATE OH ZIP CODE 45044

Permanent Phone: (513) 422-7544 AREA CODE NUMBER Social Security # _____

Are you 18 years of age or older? Yes No

Are you lawfully entitled to work within the U.S.? Yes
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS IS REQUIRED UPON EMPLOYMENT)

Have you been convicted of a crime other than a minor traffic violation? No

If yes, explain. _____

Date available for employment: 24 July, 2000

If the job requires, are you willing to travel? Yes Relocate? Yes

If the job requires, are you able to work all shifts? Yes

Have you previously applied at Armco or AK Steel? Yes If yes, when/where? Summer '90, '91, '92; Dec '94, Oct. '95

Have you previously worked for Armco or AK Steel? No If yes, when/where? _____

EXHIBIT

Russell
1 6-6-07
JMS

EDUCATIONAL BACKGROUND:

Circle last grade completed		1 2 3 4 5 6 7 8 9 10 11	12	College hours completed			
TYPE OF SCHOOL	NAME AND LOCATION	GRADUATED		FIELD OF STUDY	GRADE POINT SCALE		
		YES	NO		DEGREE	TOP MID BOT 1/3	
HIGH	MIDDLETON HIGH	✓		BA COLLEGE PREP	2.8/MID 8%		
BUSINESS OR TRADE							
COLLEGE OR UNIVERSITY	KENTUCKY STATE UNIV.	✓		BA EDUC.ED (MATH)	2.7		
	MIAMI UNIV. - MIDDLETON	—	NA	— TCH. ADV. MATH/SCI	3.0		
POST GRADUATE							

List other formal educational experience: e.g., night school, home study courses, GED, etc. NA

If presently enrolled, indicate where and field of study: NA

Describe any definite plans for further study: NA

List significant activities, honors, awards or elective offices which have contributed to your career goals and interests: _____

BEING A TRUSTEE AT CHURCH AND BECOMING A MASON HAS HELP ME IN LIFE IN GENERAL

MILITARY SERVICE: Are you a Veteran of the U.S. Military Service? Yes No

BRANCH OF SERVICE	HIGHEST RANK OR RATE

Please, indicate any military experience or training you feel might be of interest and value to AK Steel:

EMPLOYMENT EXPERIENCE:**PRESENT OR MOST RECENT POSITION**Name of employer MALACHI / PROJECT CONNECT Your title FAMILY SERV. COORDINATORAddress 1735 S. UNION, MIDDLETOWN, OH 45044 Kind of business SCHOOLDescribe your position ELIASION FOR THE SCHOOL AND THE PARENTS OF THE CHILDPeriod of employment from 1/99 to PRESENT (MO/YR) Name of person for whom you worked SHARON BOGAN Rate of earnings 13.50

Give exact reason for leaving _____

NEXT PREVIOUS POSITIONName of employer FRASER PAPER Your title 4TH HANDAddress 51 S. MAIN, W. CARRROLLTON, OH Kind of business PAPERMAKERDescribe your position PREPARES PAPER FOR SHIPPINGPeriod of employment from 3/98 to 1/99 (MO/YR) Name of person for whom you worked RICK BLOOM Rate of earnings 12.60Give exact reason for leaving PROJECT CONNECT**NEXT PREVIOUS POSITION**Name of employer PRINCETON CITY SCHOOLS Your title SBH - TEACHER'S AIDEAddress PRINCETON JR. HIGH Kind of business SCHOOLDescribe your position PLAN LESSONS and HELP TEACHER CLASSROOM EXERCISESPeriod of employment from 10/97 to 3/98 (MO/YR) Name of person for whom you worked NH Rate of earnings \$70 A DAYGive exact reason for leaving MORE PAY**NEXT PREVIOUS POSITION**Name of employer MIDDLETOWN / TROT-MADISON CITY SCHOOLS Your title SUBSTITUTE TEACHERAddress NH Kind of business SCHOOLDescribe your position FILL-IN FOR TEACHERS THAT ARE ABSENTPeriod of employment from 12/94 to 12/97 (MO/YR) Name of person for whom you worked NH Rate of earnings \$14 A DAY

Give exact reason for leaving _____

How much time have you lost from work in the past two years? None

JOB INTERESTS AND SKILLS:

For what particular type of work are you making application; e.g., clerical, technical, engineering, professional, sales, labor, etc.

Professional Labor

Expected wage or salary \$ 13.50

If applying for clerical work, list special skills. Include typing (wpm), word processing, computer software, and any office machines or equipment you can operate: _____

If applying for sales, technical, professional, or administrative work, give highlights of any special training or experience which may be helpful: _____

If applying for labor or craft work, indicate any training or experience which might be useful. Include any equipment or machinery you can operate: I'VE WORKED SWING SHIFT BEFORE. I CAN OPERATE SQUEEZER, FORK LIFT.

Describe any additional qualifications, abilities, or strong points which will help you be successful in the job for which you are applying.

ABLE TO GET ALONG WITH ANYONE and I HAVE GOOD LEADERSHIP SKILLS

PERSONAL REFERENCES:

Please provide the following information on three individuals whom we may contact as references:

NAME	ADDRESS	TELEPHONE NO.	RELATIONSHIP
<u>Elmon PRIER</u>	<u>3705 GREENMEADE</u>	<u>422-4268</u>	<u>FRIEND</u>
<u>FRANK LATIMER</u>	<u>704 17TH AVE</u>	<u>422-4118</u>	<u>FRIEND</u>
<u>GREG TYUS</u>	<u>818 15TH AVE</u>	<u>423-1557</u>	<u>FRIEND</u>

I hereby certify that the foregoing information is accurate, and I authorize AK Steel to verify it. I specifically authorize AK Steel Corporation to obtain information from my former employers and other references, and I authorize my former employers and other references to release information to AK Steel Corporation.

I agree that any false or misleading statement in this application for employment or any additional forms signed by me in connection with my employment shall be sufficient cause for refusal or termination of employment.

I understand that this application is not and is not intended to be a contract of employment. I agree to submit to a physical examination applicable to the requirements of the type of work for which I am applying, including drug and alcohol abuse screening.

Signature of Applicant

21 July 2000 Tracy A. White
Application received by/Date received

APPLICANT SURVEYApplicant Name: Roderique RussellDate: 21 July, 2000

Item	Response	
1. Other than exiting the military, how many times have you been without employment for more than six weeks?	1	
2. In the left column, list your full-time employers (company names) for the past 10 years and in the right column write the number of years in each job listed	<u>SORG PAPER</u>	<u>2</u>
	<u>PROSER PAPER</u>	<u>1 1/2</u>
	<u>MALUCHI</u>	<u>2</u>
3. Have you ever been terminated from any employer?	YES	NO
4. Do you have a high school diploma or GED?	YES	NO
5. Do you have a valid driver's license?	YES	NO
6. Do you have reliable transportation?	YES	NO
7. Have you ever been convicted of a crime other than a minor traffic violation?	YES	NO
8. Some positions are on weekly rotating shifts. Is this: (A) Preferred (B) Tolerable, or (C) Unacceptable	(A)	B C
9. Have you ever worked for AK Steel/Armco before?	YES	NO
10. How many years of assembly, heavy machinery and/or manufacturing experience do you have?	6	
11. Do you have experience in welding, electrical, maintenance or plumbing?	YES	NO
12. List any education beyond high school.	<u>KENTUCKY STATE UNIVERSITY</u> <u>Miami - Univ - Middle Tennessee</u>	
13. Have you served in the military? (Upon request, a copy of your DD-214 will be required)	YES	NO
14. Have you ever worked rotating shifts for a previous employer?	YES	NO

EXHIBIT

RUSSELL
2 4-4-07
2 4-4-07

AK Steel Corporation
MIDDLETOWN WORKS-PERSONNEL RELATIONS
1801 CRAWFORD STREET
MIDDLETOWN, OHIO 45043-0001

September 12, 2002

Mr. Roderique Russell
2807 Lopaine Avenue
Middletown, Ohio 45044

Dear Mr. Russell:

I am writing to you because you did not return the messages which I left on your voicemail on August 28th and 29th. I had called and I am writing because I would like to discuss your application for employment at AK Steel Corporation. Please call me at (513) 425-3512. If you get my voicemail, please leave a phone number and time when I can reach you.



Thanks,

A handwritten signature in black ink that reads "Jessica Hicks".

Jessica Hicks
AK Steel - Middletown Works
Associate Human Resource Representative
513-425-3512

EXHIBIT

RUSSELL
3 6-6-07
pmh

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

AGENCY

- FEPA
- EEOC

CHARGE NUMBER

221A00326

State or Local Agency, if any

and EEOC

NAME (Indicate Mr., Ms., Mrs.)

Roderique D. Russell

HOME TELEPHONE (Include Area Code)
(513) 422-9766

STREET ADDRESS

2807 Lopane Avenue, Middletown, Ohio 45044

CITY, STATE AND ZIP CODE

DATE OF BIRTH
12/07/70

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME	NUMBER OF EMPLOYEES, MEMBERS	TELEPHONE (Include Area Code)
A.K. Steel Company	703 Curtis Street, Middletown, Ohio 45043	(513) 683-5300
STREET ADDRESS CITY, STATE AND ZIP CODE	COUNTY	
NAME	TELEPHONE NUMBER (Include Area Code)	
STREET ADDRESS CITY, STATE AND ZIP CODE	COUNTY	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))		DATE DISCRIMINATION TOOK PLACE
<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Color <input type="checkbox"/> Sex <input type="checkbox"/> Religion <input type="checkbox"/> National Origin		earliest (ADEA/EPA) LATEST(ALL) / / August, 1999
<input type="checkbox"/> Retaliation <input type="checkbox"/> Age <input checked="" type="checkbox"/> Discrimination <input type="checkbox"/> Other (Specify)		<input type="checkbox"/> Continuing Action
THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)): _____		

- I am an African American male, age 29 (D.O.B. 12/07/70).
- On or about August 1999, I submitted an application for employment with A.K. Steel in Middletown, Ohio. I was applying for entry level jobs. By reason of my background and prior work experience, I am fully qualified for an entry level or a laborer position.
- To date I have received no response to my application.

EXHIBITRUSSELL
4 6-6-07
JANINE G. LANG
Notary Public, State of Ohio
My Commission Expires Jan. 6, 2003

I also want this charge filed with the EEOC.
I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (when necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

Roderique D. Russell

SUBSCRIBED AND SWEARN TO BEFORE ME THIS DATE
(Day, month, and year)

12/07/99

JANINE G. LANG

Notary Public, State of Ohio
My Commission Expires Jan. 6, 2003

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

AGENCY

FEPA

EEOC

CHARGE NUMBER

221A200673

Cincinnati Area Office

and EEOC

State or local Agency, if any

NAME (Indicate Mr., Ms., Mrs.)

Mr. Roderique Russell

HOME TELEPHONE (Include Area Code)

(513) 422-7544

STREET ADDRESS

CITY, STATE AND ZIP CODE

2807 Lopaine Ave.

Middletown, OH 45044

DATE OF BIRTH

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

AK Steel

NUMBER OF EMPLOYEES, MEMBERS

>20

TELEPHONE (Include Area Code)

1-800-331-5050

STREET ADDRESS

CITY, STATE AND ZIP CODE

703 Curtis Street

Middletown, Ohio 45043

COUNTY

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

RACE

COLOR

SEX

RELIGION

AGE

RETALIATION

NATIONAL

DISABILITY

OTHER (Specify)
ORIGINDATE DISCRIMINATION TOOK PLACE
EARLIEST (ADEA/EPA)

LATEST (ALL)

April 2002

 CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

EXHIBIT

Russell
5 6-6-07
SNB

NOTARY - (When necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

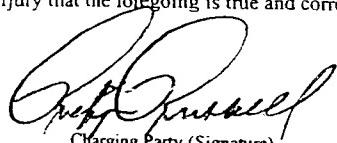
SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)

I swear this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the foregoing is true and correct.

F. Sutor


Charging Party (Signature)

**CHARGE OF DISCRIMINATION
RODERIQUE RUSSELL
PAGE 1**

I. Overview of Individual and Class Allegations

AK Steel Corporation has discriminated and continues to discriminate against me in the terms and conditions of my application for employment with them on the basis of my race, African-American, by denying me the opportunity to be hired while hiring equally or less qualified white employees and subjecting me to a racially hostile application process and other forms of discrimination. I believe that AK Steel Corporation's actions are part of a continuing pattern and practice of discrimination against African-American applicants for employment and employees, including but not limited to, denying applicants hiring opportunities while providing such opportunities to equally or less qualified white applicants and subjecting them to a racially hostile application process.

II. Statement of Facts

I applied to AK Steel in Middletown, Ohio in approximately September 2001. The application instructed me to indicate the position for which I'd like to be considered and I selected either general labor or management. The prerequisite to be a general laborer is a high school diploma. To work in management one must hold a college degree. Because I have a Bachelor of Arts degree in elementary education, mathematics minor, I decided to put in for the position in management. My work experience includes approximately five years as a Fourth Hand Paper Maker at a paper mill, approximately two years as a K-8 substitute teacher in Middletown, and approximately three years as a Service Coordinator for Malachi, a faith-based government funded agency which serves as a resource center helping to find, among other things, tutors, jobs, and transportation to work for kids ages 14-21 who live 70% below the poverty line. My education and experience matched the job descriptions, so I thought that I was well-qualified for either a management or a general laborer position. In addition, I have no felony convictions and am drug-free.

In around September 2001, I was called in to take a test. Although no one ever told me how I did on it, I was later contacted for an interview so I assume that I passed the test. At the interview, I was asked if I would prefer a job in management or one in general labor. I replied that I would prefer to work in management but that I was also interested in a general laborer position if I were not selected for a management job. At the end of the interview, I was told that I would be contacted to come in for a second interview, but that was the last I heard from AK Steel. In March 2002 I put in another application for a general laborer position, but AK Steel did not acknowledge their receipt of my application materials, contact me to schedule a test or interview, or notify me of rejection. I am currently employed by Malachi as a Service Coordinator.

**CHARGE OF DISCRIMINATION
RODERIQUE RUSSELL
PAGE 2**

III. Statement of Discrimination

I believe that AK Steel Corporation has discriminated against me and continues to discriminate against me in the terms and conditions of my applications for employment with them on the basis of my race, African-American, in violation of the Civil Rights Act of 1964, as amended, because white applicants with fewer qualifications than me have been hired and I have not, and because I have been subjected to a racially hostile application process and other forms of discrimination and denied the right to apply for work in an environment free of racial discrimination.

I have been adversely affected by these discriminatory practices by being deprived of the equal opportunity to be hired. Such discrimination denies me and other African-Americans the right to be hired for positions for which we are qualified.

This systemic discrimination also adversely affects the status of African-Americans as employees by promoting and reinforcing racial stereotypes and bias in hiring.

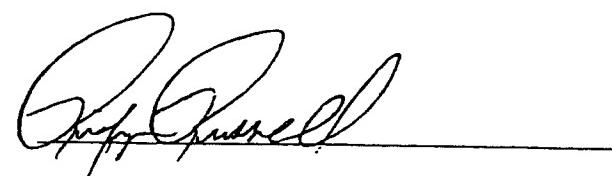
IV. Statement of Classwide Discrimination on the Basis of Race

Based on my experiences, I believe that AK Steel Corporation has engaged and continues to engage in a pattern and practice of discrimination against its African-American applicants for employment and employees that denies them equal employment opportunities in ways including but not limited to the following: denying them hiring opportunities while providing such opportunities to equally or less qualified white employees and subjecting them to a racially hostile application process and work environment in which few other African-Americans are employed. This policy violates Title VII of the 1964 Civil Rights Act, 42 U.S.C. Section 2000(e), et seq.

I believe this policy has effected a class of black persons comprised of all past, present and future black applicants for employment with AK Steel. I believe that these discriminatory practices occur throughout AK Steel Corporation. I make this charge on behalf of myself and all similarly situated African-American applicants for employment and employees.

I declare under penalty of perjury that the foregoing is true and correct.

Date: 19 JUNE, 2002



Charging Party (signature)

a Control number 0008 XGE	Void <input type="checkbox"/>	OMB No. 1545-0008 XGE		0008											
b Employer identification number 31-1595210			1 Wages, tips, other compensation 25954.32	2 Federal income tax withheld 3535.69											
c Employer's name, address, and ZIP code MIDDLETOWN ADOLESCENT LE PO BOX 1314 MIDDLETOWN, OH 45042			3 Social security wages 25954.32	4 Social security tax withheld 1609.17											
			5 Medicare wages and tips 25954.32	6 Medicare tax withheld 376.34											
			7 Social security tips	8 Allocated tips											
d Employee's social security number			9 Advance EIC payment	10 Dependent care benefits											
e Employee's name, address, and ZIP code RODERIQUE D RUSSELL 612 14TH ST MIDDLETOWN, OH 45044			11 Nonqualified plans	12 Benefits included in box 1											
			13 Same instns. for box 13	14 Other											
<table border="1"> <tr> <td>15 Statutory benefits</td> <td><input type="checkbox"/></td> <td>16 Unreduced benefits</td> <td><input type="checkbox"/></td> <td>17 Pension plan</td> <td><input type="checkbox"/></td> <td>18 Legal reg.</td> <td><input type="checkbox"/></td> <td>19 Deferred compensation</td> <td><input type="checkbox"/></td> </tr> </table>						15 Statutory benefits	<input type="checkbox"/>	16 Unreduced benefits	<input type="checkbox"/>	17 Pension plan	<input type="checkbox"/>	18 Legal reg.	<input type="checkbox"/>	19 Deferred compensation	<input type="checkbox"/>
15 Statutory benefits	<input type="checkbox"/>	16 Unreduced benefits	<input type="checkbox"/>	17 Pension plan	<input type="checkbox"/>	18 Legal reg.	<input type="checkbox"/>	19 Deferred compensation	<input type="checkbox"/>						
16 State Employer's state I.D. no. OH APPL FOR	17 State wages, tips, etc. 25954.32	18 State income tax 773.02	19 Locality name MIDDLETOWN	20 Local wages, tips, etc. 25954.32	21 Local income tax 389.35										

W-2 Wage and Tax Statement **1999**
 Copy D For Employer

Department of the Treasury—Internal Revenue Service
 For Privacy Act and Paperwork Reduction
 Act Notice, see separate instructions.

EXHIBIT

RUSSELL
 6-16-07
 SMP

CONFIDENTIAL

APR-26-07 THU 09:59 AM MALACHI

FAX:5134204603

PAGE 3

a Control number 0008 XGE	<input type="checkbox"/> Void	OMB No. 1545-0008 XGE	0008
b Employer identification number 31-1595210	1 Wages, tips, other compensation 27738.88		
c Employer's name, address, and ZIP code MIDDLETOWN ADOLESCENT LEADERS PO BOX 1314 MIDDLETOWN, OH 45042	2 Federal income tax withheld 3840.23		
d Employee's social security number	3 Social security wages 27738.88		
e Employer's name, address, and ZIP code RODERIQUE D RUSSELL 612 14TH ST MIDDLETOWN, OH 45044	4 Social security tax withheld 1719.81		
	5 Medicare wages and tips 27738.88		
	6 Medicare tax withheld 402.21		
	7 Social security tips		
	8 Anticipated tips		
	9 Advance EIC payment	10 Dependent care benefits	
	11 Nonqualified plans	12 Benefits included in box 1	
	13 Self insurs. for box 13	14 Other	
16 State Employer's state I.D. no. OH APPL FOX	17 State wages, tips, etc. 27738.88	18 State income tax 859.51	19 Locality name MIDDLETOWN
			20 Local wages, tips, etc. 27738.88
			21 Local income tax 416.08
			22 Deferred compensation <input type="checkbox"/>
			23 Retirement plan <input type="checkbox"/>
			24 Health plan <input type="checkbox"/>
			25 Statutory employee <input type="checkbox"/>
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FORM **W-2** Wage and Tax Statement
Copy D For Employer **2000**

Department of the Treasury—Internal Revenue Service

For Privacy Act and Paperwork Reduction
Act Notice, see separate instructions.

CONFIDENTIAL

APR-26-07 THU 10:00 AM MALACHI

FAX:5134204603

PAGE 4

a Control number 0008 XGE	Void <input type="checkbox"/>	OMB No. 1545-0008 XGE		0008	
b Employer identification number 31-1595210		1 Wages, tips, other compensation 30647.00	8 Federal income tax withheld 4474.49		
c Employer's name, address, and ZIP code MIDDLETOWN ADOLESCENT LEADERS PO BOX 1314 MIDDLETOWN, OH 45042		3 Social security wages 30647.00	4 Social security tax withheld 1900.12		
		5 Medicare wages and tips 30647.00	6 Medicare tax withheld 444.38		
		7 Social security tips	8 Allocated tips		
d Employee's social security number		9 Advance EIC payment	10 Dependent care benefits		
e Employer's first name and initial Last name RODERIQUE D RUSSELL 612 14TH ST MIDDLETOWN, OH 45044		11 Nonqualified plans	12a See instructions for box 12 c		
		12b 13 14 Other	15b 16c 17d		
f Employee's address and ZIP code					
15 See Employer's state ID number OH APPL FOR	16 State wages, tips, etc. 30647.00	17 State legend tax 1000.38	18 Local wages, tips, etc. 30647.00	19 Local income tax 459.69	20 Locality name MIDDLETOWN

W-2 Wage and Tax Statement
 Form **D** For Employer.

2001

Department of the Treasury—Internal Revenue Service
 For Privacy Act and Paperwork Reduction
 Act Notice, see separate instructions.

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04/26/2007 23:19 9372773.

HSA DAYTON

Wages & Earnings	2005
SUMMARY	
EDVANTAGES	12814
3100 SHILOH SPRINGS ROAD	17
TROTWOOD, OH 45426	27603.00
b. Employer's identification number	10
c. Employee's social security number	26-0005250
d. Employee's name and address	RODERIQUE RUSSELL 2807 LOPANE DRIVE MIDDLETOWN, OH 45044
e. Nonqualified Pensions	30853.08
f. Advanced EIC Payment	447.41
g. Medicare Wage	3250.08
h. Nonqualified Retirement Plan	E
i. State Imp. Ret. Plans/Pay. Sick	X
j. Other	
Filing Status: Single	
Local Income Tax: 654.25	From:
Total Deductions:	
State Income Tax: 30553.08	Local Name:
Local Income Tax: 654.25	From:
Local Income Tax: 654.25	To:
Local Income Tax: 654.25	Local Name:
DETACH	

BENEFITS	
a. Nonqualified Pensions	12814
b. Medicare Wage	3250.08
c. Advanced EIC Payment	447.41
d. Nonqualified Retirement Plan	E
e. State Imp. Ret. Plans/Pay. Sick	X
f. Other	
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2006
**W2 & EARNINGS
SUMMARY**

EDVANTAGES
3100 SHILOH SPRINGS ROAD
TROTWOOD, OH 45426

26-0005250

RODERIQUE RUSSELL
Social Security #:

Filing Status Exemptions

BENEFITS

Description	Amount	Box	
NONTAXABLE(-)	403B	2031.30	12

Description	Amount	Box	
TOTAL GROSS WAGES	2031.66		

Description	Amount	Box
Soc. Security Wages	0	3

Description	Amount	Box
Medicare Wages	19009.03	5

Description	Amount	Box
Fed. Taxable Wages	16977.73	1

Description	Amount	Box
OH Taxable Wages	16977.73	16

Description	Amount	Box
Trot Wages	19009.03	16

WITHHOLDINGS

Description	Amount	Box
Fed. Income Tax	1449.78	2

Description	Amount	Box
Soc. Security Tax	0	4

Description	Amount	Box
Medicare Tax	275.70	6

Description	Amount	Box
OH Income Tax	450.29	17

Description	Amount	Box
Trot WH	427.73	19

DEDUCTIONS

Description	Amount	Box
403(b) Annuity	2031.30	12

Description	Amount	Box
Section 125 Benefit Plan	1903.52	

FOLD AND DETACH

a Control Number 12984		17		
b Employer's name, address, and ZIP code EDVANTAGES 3100 SHILOH SPRINGS ROAD TROTWOOD, OH 45426		c Employee's identification number 26-0005250		d Employee's social security number 52-604713
e Employee's name and address RODERIQUE RUSSELL 2807 LOPANE DRIVE MIDDLETON, OH 45044		f Employee's tax withheld 16977.73		g Federal income tax 1449.78
h State & Employer's state ID OH		i State wages, tips, etc. 16977.73	j State income tax 460.29	k Local wages, tips, etc. 19009.03
l Local wages, tips, etc. 427.73		m Local income tax Trotw		

W2 Wage and Tax Statement 2006

State Filing Copy 2006

City or Local Filing Copy 2006

Employee Reference Copy 2006

a Control Number 12984		17		
b Employer's name, address, and ZIP code EDVANTAGES 3100 SHILOH SPRINGS ROAD TROTWOOD, OH 45426		c Employee's identification number 26-0005250		d Employee's social security number 52-604713
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l Local wages, tips, etc. 427.73		m Local income tax Trotw		

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b Employer's name, address, and ZIP code EDVANTAGES 3100 SHILOH SPRINGS ROAD TROTWOOD, OH 45426		c Employee's identification number 26-0005250		d Employee's social security number 52-604713
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l Local wages, tips, etc. 427.73		m Local income tax Trotw		

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Copy B To Be Filed with Employee's FEDERAL Tax Return.		
a Control number	1 Wages, tips, other comp. 20-1849958	2005 OMB No. 1545-0008
b Employer ID no. (EIN)	3 Social security wages 3 Medicare wages and tips 12645.10	4 Social security tax withheld 882.00 5 Medicare tax withheld 183.35
c Employer's name, address, and ZIP code	HORIZON SCIENCE ACADEMY - DAYTON, HORIZON SCIENCE ACADEMY - DAYTON, 545 ODELL AVENUE DAYTON OH 45405	
d Employee's social security number:		
e Employee's name, address, and ZIP code	RODERIQUE D. RUSSELL 612 12TH AVE. MIDDLETOWN OH 45044	
f State where employee resides	7 Social security tips 8 Allocated tips 9 Advance EIC payment	
g Dependent care benefits	10 Nonqualified plans 11 Retirement Plan 12 Health plan	10a Code See Inst. for box 12 12a Code 12b Code 12c Code 12d Code
h State where employer resides	13 Self-employed 14 Other 15 Retirement Plan 16 Health plan	E 1366.20
i State where employee resides	17 Local wages, tips, etc. 18 Local wages, tips, etc. 19 Local income tax 20 Locality name 21 State income tax 22 State income tax	OH - SC OH - SC OH - SC
Form W-2 Wage and Tax Statement This information is being furnished by the Internal Revenue Service.		
Dept. of the Treasury - RI		

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